Health and Safety Policy

McCosker Contracting Pty Ltd (McCosker) is committed to providing and maintaining a safe and healthy working environment for all personnel. This commitment applies across all McCosker sites, projects, assets, and properties, and includes proactive measures to prevent work-related injuries and illnesses.

Workplace health and safety is a core management responsibility and shall be pursued with the same level of priority, diligence, and accountability as all other business objectives.

Accordingly, McCosker will take all reasonably practicable steps to:

- Involve employees in a consultative process to establish ways to reduce the workplace hazards and improve control systems;
- Promote the values of McCosker by ensuring a positive WHS culture through visible leadership and proactive strategies;
- Provide and maintain plant, equipment and systems of work that minimize risks to the health and safety of Company workers;
- Provide all necessary information, instruction, training, management, and supervision to ensure the health, safety, and wellbeing of all workers;
- Provide required personal protective equipment, instruct on its proper use, and monitor for effectiveness and compliance;
- Protect members of the public and customers from potentially adverse health and safety effects associated with McCosker's operations;
- Establish measurable objectives and targets to ensure continued improvement of the system, thus eliminating work related injuries and illnesses;
- Ensure compliance with all relevant WHS legislation, whilst complying with the specific requirements of client owned and operated sites;
- Audit and review all systems to continuously improve our health and safety outcomes.

Workers for the Company are expected to:

- Follow reasonable, lawful instructions for the health and safety of themselves and others:
- Conduct activities and behave in a manner that does not adversely affect the health and safety of themselves and others:
- Comply with all McCosker policies and procedures;
- Conduct the required risk assessments prior to undertaking any activity;
- Encourage all others at the workplace to work safely and control hazards that they identify;
- Maintain a level of housekeeping to ensure a safe and healthy work environment;
- Participate in training and ongoing instruction;
- Report all injuries, illness or incidents in a timely manner;
- Monitor, report and rectify any hazards or unsafe conditions;
- Use protective equipment, tools and plant supplied as designed and instructed by McCosker; and
- Participate in the consultation about WHS matters with the Company.

Workers for the Company must not:

- Endanger their own health or safety or that of others at the workplace.
- Recklessly interfere with or misuse anything provided for health and safety or any other purpose.

McCosker will provide adequate resources to maintain the health and safety of all our systems.

"Safety First, Production Always"

Bob McCosker
Director

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