

## Environmental Policy

McCosker Contracting Pty Ltd (McCosker) undertakes a range of civil construction contracts, the locations of which are sometimes in sensitive environments. The nature of McCosker activities, leads to the disturbance of the physical environment, both within and beyond the boundary of our project sites.

Consequently, Management will ensure that all reasonable practical action is taken to:

- Comply with environmental legislation including all laws and regulations.
- Ensure an environmental management system that includes environment standards, processes and procedures is developed, implemented and reviewed.
- Develop a culture of sustainable environmental management by:
  - Developing the awareness and involvement of our employees through training and instruction;
  - Implementing programs and processes for energy reduction and environmental management.
- Establish environment management strategies for reducing emissions and energy use through improvement initiatives that are economically viable.
- Commit to actively considering the use of alternative energy sources and low emissions technology, as they become economically viable.
- Engage with our suppliers, customers, sub-contractors and joint venture partners to develop environmental sustainability practices.
- Manage waste streams to reduce, reuse and recycle wherever possible to minimise waste to landfill.
- Review the environmental management system for effectiveness through audits, inspections and observations.
- Work in conjunction with Australia's indigenous people to minimise the impacts on the natural habitats of fauna and flora.

Notwithstanding that the requirements of legislation, regulations and other policy requirements shall be met, McCosker has accepted the challenge, and is committed to continually improving the way in which it conducts its activities and the outcomes of these activities, including the environment. We are committed to sustainability through efficient use of resources, prevention of pollution, procurement and waste minimisation.

It is a requirement of McCosker that environment objectives and targets shall be set for all projects and plant workshops. These objectives shall be reviewed regularly to address environmental requirements and concerns of Clients, the Community, Land Holders and Interested Parties and as improved levels of performance are achieved, goals are set for further improvement.



Bob McCosker  
Director